



UPDATES FROM STRT 3.1 TO VERSION 3.2

SLAVERY & TRAFFICKING RISK TEMPLATE

The Social Responsibility Alliance (SRA) released version 3.2 of the Slavery and Trafficking Risk Template (STRT) in February 2023. Updates were driven by new legal requirements and feedback from users, suppliers, industry, and others. This feedback has necessitated the inclusion of functionalities that enhance the usability of the template.

Version 3.2 of the STRT also includes revisions designed to maintain its value as a compliance tool that supports traceability on all sectors at high risk for forced labor enforcement. In addition to reflecting recent changes to critical reference sources like the US Department of Labor's Bureau of International Labour Affairs (ILAB) List of Goods Produced by Child Labor or Forced Labor, STRT 3.2 also takes guidance from regulatory enforcement

The STRT is a widely-used, universally-accepted standard data exchange template for human trafficking and modern slavery.

practices and thus includes goods which, although not included on the ILAB list, have legitimate regulatory weight behind them in the form of enforcement actions.

Below is a full list of updates. Unless otherwise specified, question numbering refers to version 3.2

Full List of Updates

Declaration Tab: "Goods Scope" was renamed to "Goods of Potential Concern" in order to more clearly communicate the nature of the goods listed in the Source Country tab. This helps address concerns that the goods selection available is not comprehensive enough to cover every industry.

Introduction Tab: Update to include instructions for "Goods of Potential Concern" in order to increase user's understanding of why the goods options are limited.

Declaration Tab: Updated instructions to provide greater clarity for users on how to share supporting documentation.

Goods of Potential Concern options on the Declaration tab and Source Countries tab: List of goods updated to

reflect the most current version of the US Department of Labor's Bureau of International Labour Affairs (ILAB) List of Goods Produced by Child Labor or Forced Labor report. This includes the addition of new goods and the removal of goods that have been removed from the ILAB list.

Additions:

- Açai Berries; Brazil.
- Baked Goods; Pakistan.
- Bovines; Ecuador.
- Bovines; Ghana.
- Bovines; Pakistan.
- Cattle; Kenya.
- Dairy Products; Pakistan.
- Electronics; Pakistan.
- Furniture; Pakistan.
- Garments; Pakistan.
- Gold; Cameroon.
- Gold; Zimbabwe.
- Hogs; Ecuador.
- Leather Goods/Accessories; Mexico
- Poultry; Ecuador.
- Rice; Ecuador.
- Rice; Ghana.
- Rice; Pakistan.
- Tea; India.
- Textiles; Ghana.
- Textiles; Pakistan.

Removals:

- Cotton; Uzbekistan.
- Leather Goods; Mexico.

Renaming of:

- Oil (Palm) to Palm Fruit.

Goods of Potential Concern options on the Declaration tab and Source Countries tab: The addition of downstream goods produced with inputs with child labor or forced labor, in line with the ILAB report, including:

- Photovoltaic Ingots; China.
- Photovoltaic Wafers; China.
- Solar Cells; China.
- Solar Modules; China.
- Lithium-Ion Batteries; China.
- Crude Palm Oil; Indonesia.
- Crude Palm Kernel Oil; Indonesia.
- Refined Palm Oil; Indonesia.
- Refined Palm Kernel Oil; Indonesia.
- Oleochemicals; Indonesia.

Declaration tab: Goods of Potential Concern: Addition of "Aluminum" under manufacturing and "PVC" under Manufacturing

Source Countries tab: addition of Aluminum; China and PVC; China

Sectors tab: update to reflect the most current resources for list of sectors of forced labor exploitation, namely the Global Estimates of Modern Slavery (ILO, Walk Free, and IOM, 2022) and child labour exploitation that were separately identified in Child Labour: Global Estimates 2020, Trends and the Road Forward (ILO and UNICEF, 2021).

Declaration tab: Added functionality to autopopulate question responses when "N/A" is selected for certain questions, in order to prevent users having to answer additional questions related to the question for which "N/A" has been selected.

Specifically, the ability to autopopulate:

- "N/A" response for Q13 if "N/A" answer option is selected for Q12A - and vice versa.

- “N/A” response for Q14, Q15, Q16, if “N/A” answer option is selected for Q10 - and vice versa.
- “N/A” response for Q11E, Q17, Q18C, Q27 if “N/A” answer option is selected for Q8, and vice versa.
- for any remaining questions under Q3, Q4, Q18B if “N/A” answer option is selected for Q3 (my organization sources (directly or indirectly) this good from this source country/jurisdiction), - and vice versa.

In addition:

- “N/A” answer option for Q3 (my organization sources (directly or indirectly) this good from this source country/jurisdiction) has been changed to “N/A - my organization does not source (directly or indirectly) this good.”
- “N/A” answer option for Q3 (my organization produces this good in this source country/ jurisdiction) has been changed to “N/A - my organization does not produce this good.”

These changes reduce the time it takes users to complete the STRT.

Q21: Added “N/A” option to: Q21: “What percentage of relevant suppliers have provided a response to your due diligence survey, such as the Slavery and Trafficking Risk Template (STRT)?” Answer options now read “100%,”

Greater than 90%, Greater than 75%, Greater than 50%, 50% or less, N/A/ - we do not work with any suppliers.”

Declaration tab: Revised Instructions on Declaration Tab to read: “Insert URL to relevant document(s) or insert relevant file name(s)” column = please insert the direct URL to, or the file name(s) of, the documents supporting your answers wherever supporting documentation is required. For files, please share the corresponding document(s) separately or insert them as objects.

Source Countries tab: Reference updated to indicate that the reference sources for the list of goods and their source countries contained in that tab are the US Department of Labor’s Bureau of International Labor Affairs (ILAB) 2022 List of Goods Produced by Child Labor or Forced Labor, List of Products Produced by Forced or Indentured Child Labor, and the practices of enforcement bodies.

Declaration Tab: Added a tooltip to the “date of completion” cell to assist users with the completion of the date field and clarify the required format as (YYYY/MM/DD).

Declaration Tab: Added text wrapping functionality to the “Comments” field so that text is fully visible.

