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STRT OVERVIEW

SLAVERY & TRAFFICKING RISK TEMPLATE

Expanding slavery and human trafficking legislation and internal ethical sourcing policies have introduced broad due diligence requirements to the global marketplace. The Slavery & Trafficking Risk Template (STRT) provides a point of entry for meeting these requirements and safeguarding supply chains against illegal labour practices.

What Is the STRT?

The STRT is the free, open-source standard data exchange template for human trafficking and modern slavery. Organizations are using it to align their due diligence efforts with standard practice, helping them comply with regulations, improve public disclosures, respond to external scrutiny, and build transparency with suppliers.

The STRT is a universally-accepted standard data exchange template for human trafficking and modern slavery.

Why Was the STRT Created?

Data is the lynchpin of human trafficking and modern slavery due diligence. The STRT serves as the single, standard template for exchanging data on slavery and human trafficking. It was created to help organizations manage their rising volume of increasingly complex data requirements. The STRT is maintained by a multi-stakeholder Development Committee comprised of industry leaders.

How Does the STRT Work?

The STRT is an easy-to-use questionnaire, in a Microsoft Excel format, used to collect data from the supply chain on indicators of human trafficking and slavery risk, and compliance with relevant legislation. Suppliers complete a 23-question survey with supporting documentation as required. Organizations collecting the STRT apply a scoring methodology to better understand which suppliers are considered a risk, and where to follow up.

What Regulations Does it Cover?

The STRT supports organizations with their compliance efforts under all major supply chain-related human trafficking and slavery legislation. Some of these regulations include:

- The US Federal Acquisition Regulation's (FAR) final rule on Combating Trafficking in Persons (52.222-50).
- The UK Modern Slavery Act (Section 54 - Transparency in Supply Chains).
- The California Transparency in Supply Chains Act (SB657).
- The French Corporate Duty of Vigilance Law (2017-399).
- Countering America's Adversaries Through Sanctions Act (Title III).
- The Australia Modern Slavery Act.

The STRT also helps organizations disclose on internationally-accepted forced-labor indicators linked to widely-used sustainability reporting frameworks such as the Global Reporting Initiative (GRI).

How Does the STRT Benefit Organizations?

The STRT helps organizations secure actionable data from their supply chains in a standard format. This allows them to align due diligence efforts with standard practice, improving the quality of supplier responses and enhancing the impact of follow-up actions. It also improves supplier response rates by minimizing supplier burden through its ease-of-use, brevity and universality.

Where to Get More Information

For more information on the STRT, and to download the template, visit: **http://www.sraglobal.org/**.