

SLAVERY & TRAFFICKING RISK TEMPLATE (STRT)

VERSION 1.3



HUMAN TRAFFICKING & SLAVERY RISK SCORING ALGORITHM: WORKSHEET

Use this worksheet to document your algorithm for generating a human trafficking and slavery risk score with the STRT. Assign points to questions in the STRT, as well as the different thresholds for each risk category. Reference the STRT Scoring Guide for context and extra information.

STRT QUESTION	STRT QUESTION RESPONSE	SUPPORTING DOCUMENTATION?	POINTS	NOTES
1	Yes	-		
	Blank	-		
	No	-		
2	Yes	-		
	Blank	-		
	No	-		
	N/A - We do not work with any suppliers	-		
3	Yes	-		
	Blank	-		
	No	-		

STRT QUESTION	STRT QUESTION RESPONSE	SUPPORTING DOCUMENTATION?	POINTS	NOTES
4	Yes	-		
	Blank	-		
	No	-		
5	Yes	-		
	No, our recruiters do not hire subcontractors to recruit workers	-		
	Blank	-		
6	We don't know if our recruiters hire subcontractors to recruit workers	-		
	Yes	-		
	No	-		
	Blank	-		
7a	I don't know	-		
	No	-		
	Blank	-		
	Yes	No		
7b	Yes	Yes		
	No	-		
	Blank	-		
	Yes	No		
7b	Yes	Yes		
	Yes	Yes		

STRT QUESTION	STRT QUESTION RESPONSE	SUPPORTING DOCUMENTATION?	POINTS	NOTES
7c	No	-		
	Blank	-		
	Yes	No		
	Yes	Yes		
7d	No	-		
	Blank	-		
	Yes	No		
	Yes	Yes		
	N/A - We do not use recruiters	-		
7e	No	-		
	Blank	-		
	Yes	No		
	Yes	Yes		
7f	Yes, broadly and/or only when required by law or by contract	-		
	Blank	-		
	No	-		
8a	No	-		
	Blank	-		
	Yes	No		
	Yes	Yes		
	N/A - We do not hire foreign migrant workers	-		

STRT QUESTION	STRT QUESTION RESPONSE	SUPPORTING DOCUMENTATION?	POINTS	NOTES
8b	No	-		
	Blank	-		
	Yes	No		
	Yes	Yes		
	N/A - We do not provide or arrange housing	-		
8c	No	-		
	Blank	-		
	Yes	No		
	Yes	Yes		
8d	No	-		
	Blank	-		
	Yes	No		
	Yes	Yes		
8e	No	-		
	Blank	-		
	Yes, but only when required by law or by contract	No		
	Yes, but only when required by law or by contract	Yes		
	Yes, and this applies to all employees, even when not required by law or by contract	No		
	Yes, and this applies to all employees, even when not required by law or by contract	Yes		

STRT QUESTION	STRT QUESTION RESPONSE	SUPPORTING DOCUMENTATION?	POINTS	NOTES
8f	No	-		
	Blank	-		
	Yes	No		
	Yes	Yes		
9	No	-		
	Blank	-		
	Yes	No		
	Yes	Yes		
	N/A - We do not work with any suppliers	-		
10	No	-		
	Blank	-		
	Yes	No		
	Yes	Yes		
	N/A - We do not use recruiters	-		
11a	No	-		
	Blank	-		
	Yes	No		
	Yes	Yes		
11b	No	-		
	Blank	-		
	Yes	No		
	Yes	Yes		
	N/A - We do not work with any direct suppliers	-		

STRT QUESTION	STRT QUESTION RESPONSE	SUPPORTING DOCUMENTATION?	POINTS	NOTES
11c	No	-		
	Blank	-		
	Yes	No		
	Yes	Yes		
	N/A - We do not work with any indirect suppliers	-		
11d	No	-		
	Blank	-		
	Yes	No		
	Yes	Yes		
	N/A - We do not use recruiters/Our recruiters do not use subcontractors	-		
12	No	-		
	Blank	-		
	Yes <u>if</u> all questions under question 11 are answered No	-		
	Yes <u>if</u> one or more questions under question 11 are answered Yes	No		
	Yes <u>if</u> one or more questions under question 11 are answered Yes	Yes		
	Yes <u>if</u> all questions under question 11 are left blank	-		

STRT QUESTION	STRT QUESTION RESPONSE	SUPPORTING DOCUMENTATION?	POINTS	NOTES
13	No	-		
	Yes	No		
	Yes	Yes		
	Blank	-		
14	No	-		
	Blank	-		
	Yes	No		
	Yes	Yes		
15	No	-		
	Blank	-		
	Yes	No		
	Yes	Yes		
16	No	-		
	Blank	-		
	Yes	No		
	Yes	Yes		
17	No	-		
	Blank	-		
	Yes	No		
	Yes	Yes		
	N/A - We do not work with any suppliers	-		

STRT QUESTION	STRT QUESTION RESPONSE	SUPPORTING DOCUMENTATION?	POINTS	NOTES
18	No	-		
	Blank	-		
	Yes	No		
	Yes	Yes		
	N/A - We do not use recruiters	-		
19	Yes	-		
	No	-		
	Blank	-		
20	Yes	-		
	No	-		
	Blank	-		
21	Yes	-		
	No	-		
	Blank	-		
22	Yes	-		
	No	-		
	Blank	-		
23	Yes	-		
	No	-		
	Blank	-		
Cumulative score			____ Points	

THRESHOLDS					
Low Risk (No Perceived Inherent Risk)		Low Risk (Adequate Risk Control)		Medium Risk	High Risk
<u>Cumulative score for Questions 1 to 6:</u>	If a supplier is not low risk (no perceived inherent risk), advance to next calculation	<u>Cumulative score for Questions 7 to 23:</u>	If a supplier is not low risk (no perceived inherent risk), advance to next calculation	<u>Cumulative score for Questions 1 to 23:</u>	<u>Cumulative score for Questions 1 to 23:</u>